



Advanced Diploma of Leadership and Management

Transform your career with Australia's premier advanced leadership qualification, designed for ambitious professionals ready to step into senior management roles. This nationally recognised credential combines strategic thinking, organisational leadership, and practical business acumen to prepare you for executive success in the global marketplace.

Build Your Strategic Leadership Capability

This nationally recognised qualification reflects the role of individuals who apply specialised knowledge and skills, together with experience in leadership and management, across a range of enterprise and industry contexts throughout Australia and internationally. The BSB60420 Advanced Diploma is your pathway to senior management positions where strategic thinking meets operational excellence.

Individuals at this level use initiative and judgement to plan and implement a range of leadership and management functions, with accountability for personal and team outcomes within broad parameters. You'll develop the cognitive and communication skills to identify, analyse and synthesise information from a variety of sources, transferring your knowledge to others whilst applying creative or conceptual skills to express ideas and perspectives or respond to complex organisational problems.

This qualification is designed for working professionals who are ready to elevate their careers beyond operational management into strategic leadership. You'll gain the frameworks, methodologies, and practical tools needed to drive organisational change, lead cross-functional teams, and contribute meaningfully to business strategy and direction across diverse cultural and business environments.

Strategic Thinking

Develop capabilities in business planning, innovation management, and organisational strategy to drive competitive advantage

Leadership Excellence

Master the art of leading change, influencing stakeholders, and providing direction across organisations and cultures

Critical Analysis

Apply advanced problem-solving and critical thinking to complex business challenges in global contexts

Key Course Information



Course Duration

78 Weeks

Structured learning schedule designed around working professionals with flexible pacing options and comprehensive support throughout your journey.



Delivery Mode

Blended Learning - Overseas Delivery

- **4 hours live online sessions** conducted from Australia with expert trainers
- **12 hours face-to-face tutorials** with experienced local tutors in your region
- Flexible digital learning platforms with 24/7 access to resources

Tuition Fees

For detailed information about tuition fees, payment plans, and available funding options, please contact our admissions team. We offer flexible payment arrangements to support your professional development goals.



Qualification Level

AQF Level 6

Advanced Diploma recognised across Australia and internationally, aligned with national standards and global best practices.



Pathway Options

Graduate Studies

Articulate to Graduate Diploma or Bachelor programmes at Australian universities, opening doors to further academic advancement.

Study Support

Access comprehensive learner support including dedicated Australian trainers, local tutorial assistance, online resources, peer collaboration opportunities, and technical support throughout your qualification journey.

Launch Your Senior Leadership Career

Graduates of this qualification are equipped to pursue senior roles across diverse industries and organisational contexts globally. This advanced diploma opens doors to strategic leadership positions where you'll drive business outcomes, lead teams, and shape organisational direction. The BSB60420 is recognised by employers across Australia and internationally as demonstrating advanced capability in strategic management and organisational leadership.

Your qualification prepares you for roles requiring sophisticated business acumen, strategic planning abilities, change management expertise, and the capacity to lead across multiple organisational levels and cultural contexts. Whether you're advancing within your current organisation or seeking new opportunities in the global marketplace, this credential positions you for senior management success with competitive advantage.



Senior Executive

Lead strategic initiatives and drive organisational performance at the executive level, shaping company direction and business strategy across markets



Area Manager

Manage multi-site operations and regional business performance across geographic territories and diverse business units



Business Analyst

Analyse organisational systems and recommend strategic improvements to processes, technology, and operations



Department Manager

Direct departmental operations, budgets, and cross-functional teams while ensuring alignment with organisational goals



Business Development Manager

Identify growth opportunities and develop strategic partnerships to expand market presence and revenue streams globally



Senior Manager Human Resources

Oversee workforce strategy, talent management, and organisational development initiatives across the enterprise

Entry Requirements



Academic & Professional Prerequisites

Entry into this qualification requires either completion of **BSB50420 Diploma of Leadership and Management**, any diploma or advanced diploma level qualification from the BSB Training Package, or **two years equivalent full-time relevant workplace experience** in an operational or leadership role within an enterprise.

Your prior experience in management or leadership positions provides the foundation upon which this advanced qualification builds. We recognise that learning occurs in diverse contexts across different countries and organisational cultures, and our entry pathways reflect the value of both formal education and workplace experience gained internationally.

01

Age Requirement

Be at least **18 years of age** at the time of enrolment

02

Educational Background

Have successfully completed **Year 12 or equivalent** secondary education qualification

03

English Proficiency

Demonstrate English proficiency at **ACSF Level 4** via LLN test if required, ensuring effective participation in learning

04

Technology Access

Have access to a computer with internet, webcam, microphone, and basic digital skills for blended learning delivery

05

☐ **Language, Literacy, Numeracy & Digital Literacy Assessment:** All applicants will complete a brief LLND assessment to ensure you have the foundation skills required for success in this advanced qualification. This assessment helps us provide appropriate support throughout your studies and ensures you can engage effectively with both online and face-to-face learning components.

Technical Requirements for Blended Study

To successfully participate in this blended learning qualification with overseas delivery, learners must have access to appropriate technology and possess fundamental digital literacy skills. These requirements ensure you can engage effectively with course materials, live online sessions from Australia, face-to-face tutorials with local tutors, assessments, and your trainers through our digital learning platforms.



Computer Access

Access to a **computer or laptop** with an up-to-date operating system (Windows 10+ or macOS). Tablets and mobile devices can supplement your learning but are not sufficient as primary devices for assessment completion or live session participation.



Internet Connectivity

Reliable internet connection, webcam, and microphone for live online sessions from Australia and assessments. A minimum upload speed of 5 Mbps and download speed of 10 Mbps is recommended for optimal participation in virtual learning activities.



Digital Skills

Basic skills in using email, file management, word processing, and internet browsing. Familiarity with common ICT tools or platforms is advantageous. Training and support will be provided for our learning management system and virtual classroom tools.



Software Requirements

You'll need access to Microsoft Office or equivalent (Word, Excel, PowerPoint) and will be provided with access to Microsoft Teams for live sessions conducted from Australia and collaboration with peers and trainers.

Face-to-Face Tutorial Location

You must be able to attend the 12-hour face-to-face tutorial sessions with local tutors in your designated region. These hands-on sessions complement your online learning and provide practical application opportunities with localised support.

Comprehensive Technical Support

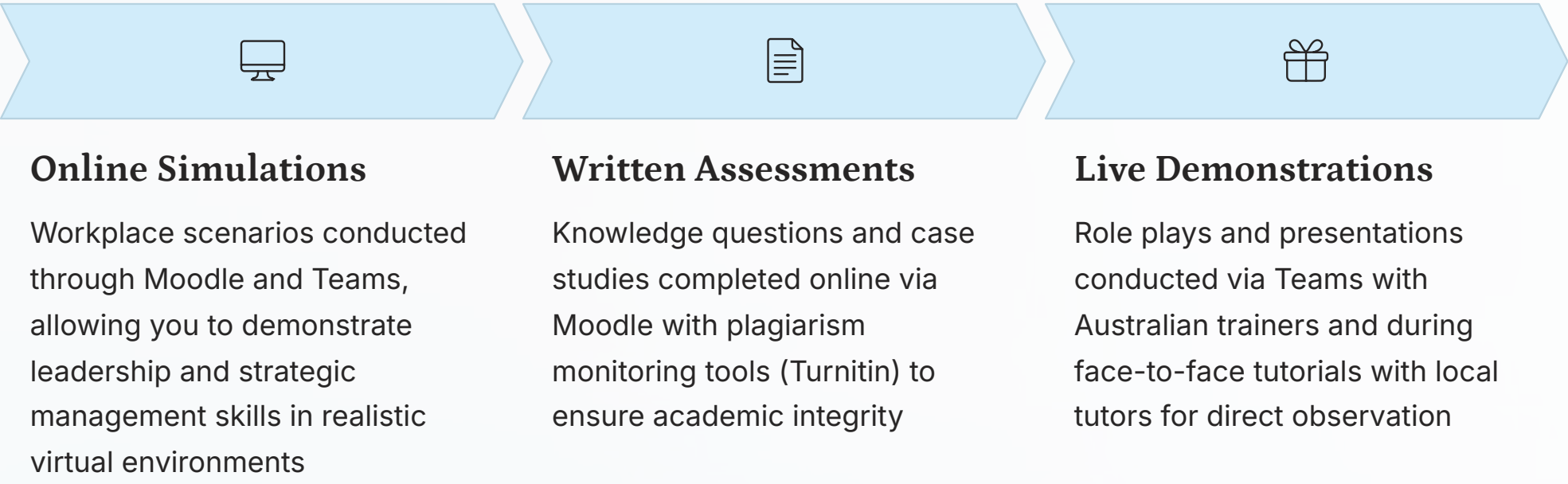
Technical support is available to assist with any platform, software, or connectivity issues you may encounter during your studies, ensuring seamless participation in both online and face-to-face components of the programme.

Assessment Approach

All assessment for the BSB60420 Advanced Diploma of Leadership and Management is conducted in accordance with the requirements of the training package and the Standards for RTOs 2025, ensuring compliance with the Principles of Assessment (fairness, flexibility, validity, reliability) and the Rules of Evidence (valid, sufficient, authentic, current).

Assessment is designed to evaluate learners' skills and knowledge in realistic leadership and management contexts, using **blended methods combining online tools and face-to-face evaluation** that replicate workplace conditions whilst maintaining authenticity and integrity. Every assessment task is carefully designed to reflect the real-world application of leadership and management competencies in contemporary Australian and international organisations.

Your assessment journey combines the flexibility of online submission with the personal interaction of face-to-face evaluation during tutorial sessions, providing comprehensive evidence of your competency across multiple contexts and scenarios.



Case Studies and Reports

Applied business and leadership case studies requiring research, analysis, and strategic recommendations submitted online via Moodle, demonstrating your ability to synthesise complex information and provide actionable insights.

Projects and Portfolios

Prepare project-based evidence aligned with workplace-style documentation, presentations, and reflective summaries demonstrating applied competency in real or simulated organisational contexts.



This blended assessment strategy ensures that learners are assessed rigorously and fairly in both **secure digital environments and supervised face-to-face settings**, maintaining the same quality and compliance standards as traditional delivery while leveraging the benefits of international expertise and local support. You'll receive detailed feedback on all assessments from both Australian trainers and local tutors, with opportunities for resubmission where required to achieve competency.

Fast-Track Your Qualification

Recognition of Prior Learning (RPL)



Already have relevant experience or training? You may be eligible for Recognition of Prior Learning, which acknowledges your existing skills and knowledge gained through work experience, life experience, or previous informal learning in any country or organisational context.

Learners with relevant workplace experience, informal or formal training, or other life experience may apply for RPL. This pathway recognises the valuable skills you've already developed outside formal education settings internationally and can significantly reduce your time to qualification.

Credit Transfer



Already completed relevant units at another registered training organisation? You may be eligible for credit transfer, fast-tracking your pathway to qualification by recognising identical units of competency previously achieved.

Learners who have successfully completed identical units of competency as part of another nationally recognised qualification or Statement of Attainment will be granted credit transfer, avoiding unnecessary duplication of learning and accelerating your qualification completion.



Submit Application

Provide evidence of your skills, experience, or previous qualifications with comprehensive supporting documentation from any recognised source

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Receive Recognition

Obtain credit for demonstrated competencies or completed units, significantly reducing your study load and accelerating completion

3



Assessment Process

Evidence assessed against unit requirements by qualified Australian assessors using rigorous evaluation criteria and validation processes



Professional Assessment Process: RPL applications are assessed against the unit of competency requirements, and sufficient evidence must be provided. An RPL assessment plan will be developed in consultation with each candidate to ensure a fair and thorough evaluation process. Our experienced assessors will guide you through the evidence collection and submission process, recognising international qualifications and work experience appropriately.

Course Structure

The BSB60420 Advanced Diploma comprises **10 units of competency**: 5 core units that build essential advanced leadership capabilities, and 5 elective units that allow you to specialise your skills according to your career goals and organisational context. This structure provides both breadth and depth in strategic leadership and management competencies applicable across diverse industries and international contexts.

Core Units

Code	Title	Type
BSBCRT611	Apply critical thinking for complex problem solving	Core
BSBLDR601	Lead and manage organisational change	Core
BSBLDR602	Provide leadership across the organisation	Core
BSBOPS601	Develop and implement business plans	Core
BSBSTR601	Manage innovation and continuous improvement	Core

Elective Units

Code	Title	Type
BSBHRM613	Contribute to the development of learning and development strategies	Elective
BSBXCM501	Lead communication in the workplace	Elective
BSBCMM511	Communicate with influence	Elective
BSBCRT511	Develop critical thinking in others	Elective
BSBPEF501	Manage personal and professional development	Elective

Each unit is carefully sequenced to build progressively complex capabilities, ensuring you develop both the foundational knowledge and advanced skills required for senior leadership roles in diverse organisational and cultural contexts. The elective units have been selected to provide specialisation in communication, human resources, and personal development—critical capabilities for today's global leadership professionals operating across international boundaries.

Ready to Advance Your Leadership Career?

Take the next step in your professional journey with the BSB60420 Advanced Diploma of Leadership and Management delivered through our innovative blended learning model. This nationally recognised qualification will equip you with the strategic capabilities, critical thinking skills, and leadership competencies required to excel in senior management roles across Australia and internationally.

Whether you're looking to progress into executive positions, enhance your current leadership effectiveness, or transition into strategic management across borders, this qualification provides the advanced knowledge and practical skills employers value most. Join hundreds of ambitious professionals who have transformed their careers through this prestigious qualification, benefiting from Australian expertise combined with local tutorial support.



Blended Learning Excellence

Study with flexibility through 4-hour live online sessions from Australia combined with 12-hour face-to-face tutorials with experienced local tutors, maintaining work and life commitments with 24/7 access to learning materials



Industry-Relevant Skills

Develop capabilities directly applicable to today's workplace challenges and strategic management requirements in both Australian and international business contexts



Career Advancement

Open doors to senior leadership and executive opportunities with Australia's recognised advanced leadership qualification valued by employers globally

Start Your Application Today

Our admissions team is ready to discuss your career goals, assess your eligibility, and guide you through the enrolment process. We'll help you understand your pathway options, blended learning delivery structure, available support services, and how this qualification aligns with your professional aspirations in the global marketplace.

Contact us today to receive a detailed information pack, discuss recognition of prior learning opportunities, understand the blended delivery model with overseas tutorial support, or begin your application for the next intake period.

