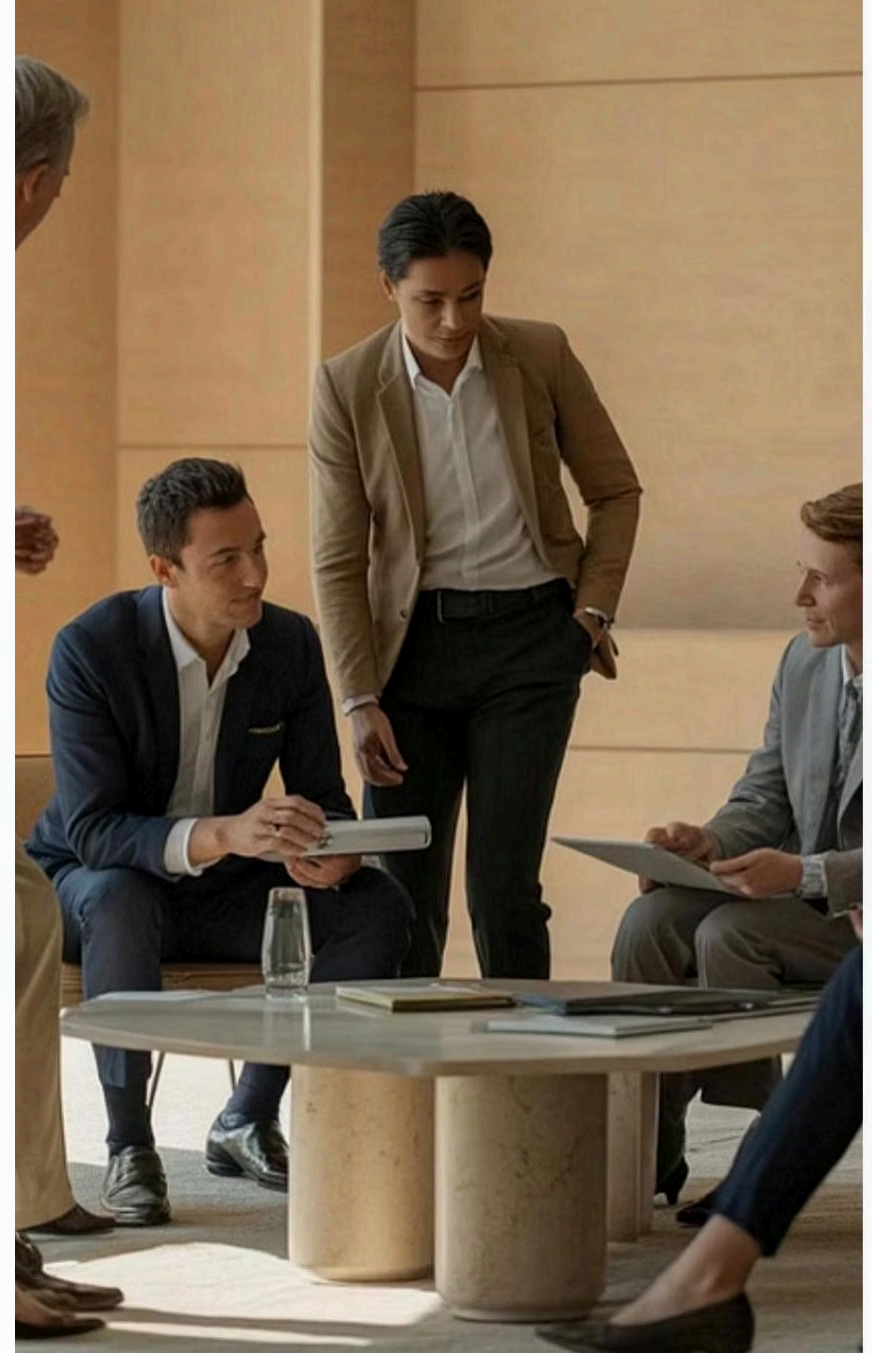# BSB80120 Graduate Diploma of Management (Learning)

Transform your career with Australia's leading postgraduate qualification in organisational learning and capability development. Delivered by the Institute of International Studies (RTO Code: 45883), this nationally recognised programme equips working professionals with the advanced skills to drive strategic transformation and build organisational capability.

Programme Highlights

Strategic Leadership

Graduates will learn to lead organizational transformation, manage complex change initiatives, and effectively influence stakeholders at senior levels, ensuring successful implementation of strategic goals.

Applied Learning

This postgraduate study focuses on practical, workplace-focused projects, real-world case studies, and industry-relevant assessments, ensuring you apply theoretical knowledge directly to professional challenges.

Capability Building

Develop expertise in specific workforce development strategies, learning system design, and performance improvement methodologies to build robust organizational capability and foster continuous growth.

National Recognition

This qualification is nationally recognised under the Australian Qualifications Framework (AQF). It ensures that graduates achieve skills and knowledge that are recognised by employers and educational institutions across Australia.

About This Qualification

The BSB80120 Graduate Diploma of Management (Learning) reflects the role of individuals who apply highly specialised knowledge and skills in the field of organisational learning and capability development. This nationally recognised qualification prepares you to generate and evaluate complex ideas whilst initiating, designing, and executing major learning and development functions within an organisation.

Individuals in these roles typically have full responsibility and accountability for personal output and the work of others. This qualification may apply to leaders and managers in organisations where learning is used to build organisational capability, including RTO Managers and RTO Directors.

Delivered in a blended format with 4 hours of online live interactive sessions from Australia and 12 hours of face-to-face tutorial by local tutor, this course is designed for working professionals seeking to advance their careers whilst maintaining their current employment commitments.

Key Details

Duration: 52 Weeks

Delivery: Blended (4 hours online live from Australia + 12 hours face-to-face with local tutor)

Level: AQF Level 8

Qualification: Nationally Recognised

RTO: Institute of International Studies

RTO Code: 45883

Career Pathways

Graduates of this qualification are equipped with advanced leadership, strategic management, and organisational learning skills applicable across a wide range of industries throughout Australia. This qualification opens doors to senior positions where you can drive organisational capability and transformation.

01

Learning and Development Manager

Design and oversee strategic learning initiatives that build workforce capability

02

Strategic Change Manager

Lead organisational transformation and cultural change initiatives

03

Senior Project Manager

Manage complex projects with advanced strategic thinking capabilities

04

RTO Manager or Training Manager

Lead registered training organisations and vocational education programmes

05

Organisational Development Consultant

Drive change and capability enhancement across diverse organisations

06

Human Resources Director

Provide strategic HR leadership with specialised learning expertise

Entry Requirements

To enrol in the BSB80120 Graduate Diploma of Management (Learning), learners are required to meet entry requirements that ensure you have the foundation to succeed at AQF Level 8. We welcome applications from both university graduates and experienced professionals.

Academic Pathway

Successful completion of a Bachelor degree (or equivalent qualification) in any field

Vocational Pathway

Successful completion of a Diploma or Advanced Diploma in a relevant field

Experience Pathway

Demonstrated extensive experience in management, leadership, or learning and development without formal tertiary qualification

Additional Requirements

Language, Literacy, Numeracy and Digital Skills

Possess sound LLND skills sufficient to undertake study at AQF Level 8, demonstrated through pre-enrolment assessment

Pre-Enrolment Process

Participation in a pre-enrolment interview or LLND assessment to ensure the course aligns with your learning and career goals

Technology Access

Access to a computer, reliable internet connection, and relevant software to participate in online sessions and self-paced learning activities

Age Requirement

Learners must be 18 years of age or older at the time of enrolment
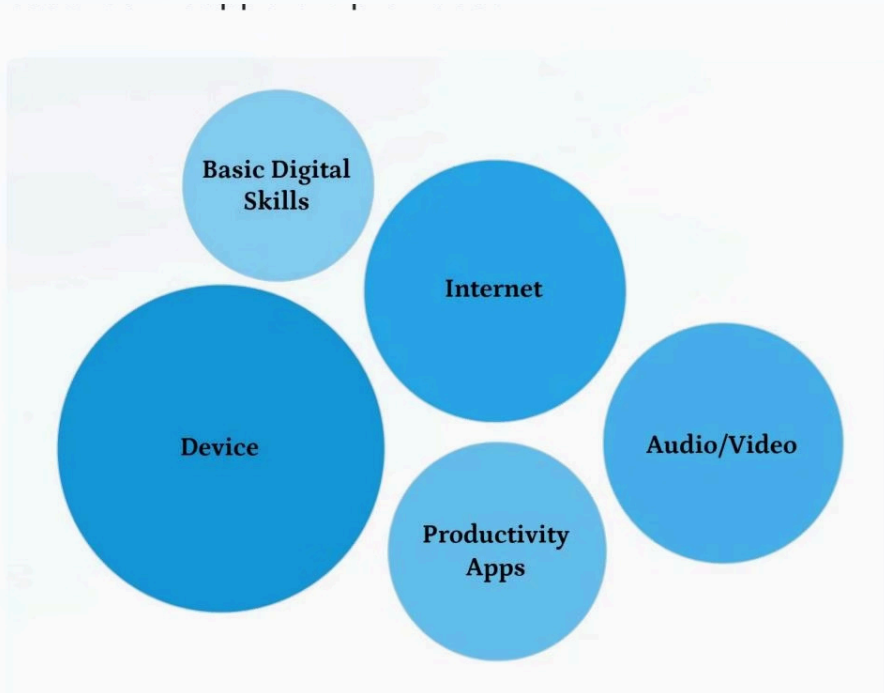
Technical Requirements

To participate effectively in this blended programme, you'll need access to standard technology that most working professionals already possess. These requirements ensure you can engage fully with live sessions, access learning materials, and complete assessments.

Essential Technology

- Computer or laptop with up-to-date operating system
- Reliable internet connection with sufficient bandwidth for video conferencing
- Webcam and microphone for live online sessions
- Email, file management, and word processing capabilities

Digital Skills

Basic proficiency in using internet browsers, managing files, and participating in online platforms. Familiarity with common ICT tools is advantageous but not essential—support is provided.

Assessment Strategies

The BSB80120 Graduate Diploma of Management (Learning) uses a structured, competency-based assessment approach designed to measure each learner's ability to apply required knowledge and skills in practical and professional contexts. All assessments reflect realistic, contemporary workplace scenarios relevant to the Australian business environment.

All assessments are conducted online through the IOIS Learning Management System (LMS), with trainer and assessor interaction provided via Microsoft Teams. Assessment tasks are aligned with the requirements of each unit of competency and provide multiple opportunities to demonstrate your capabilities.

Knowledge Questions

Written or online responses that assess your understanding of theoretical concepts

Research Projects

Independent investigation demonstrating critical thinking

Case Studies

Application of skills in simulated organisational situations

Presentations via Microsoft Teams

Oral communication and leadership demonstration through online presentations that showcase your ability to influence and engage stakeholders

Portfolios and Reflective Journals

Compilation of work samples, reflections, and evidence of skill application that demonstrate your professional growth and capability development
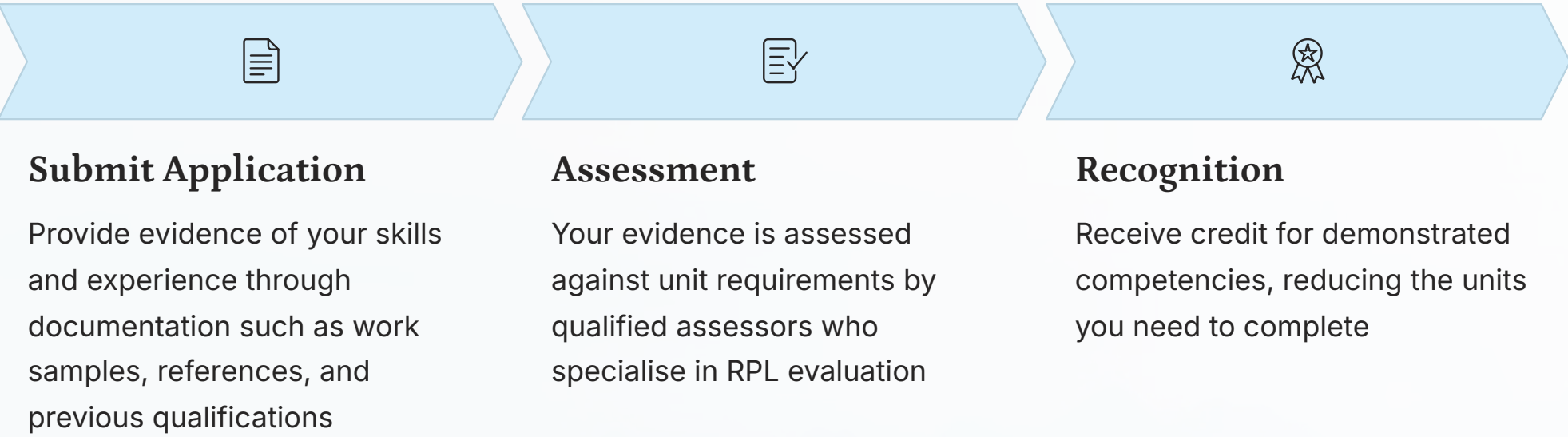
All assessment tasks are clearly outlined in learner assessment workbooks, with submission and feedback managed electronically through the LMS. You'll receive detailed feedback from qualified assessors to support your learning journey.

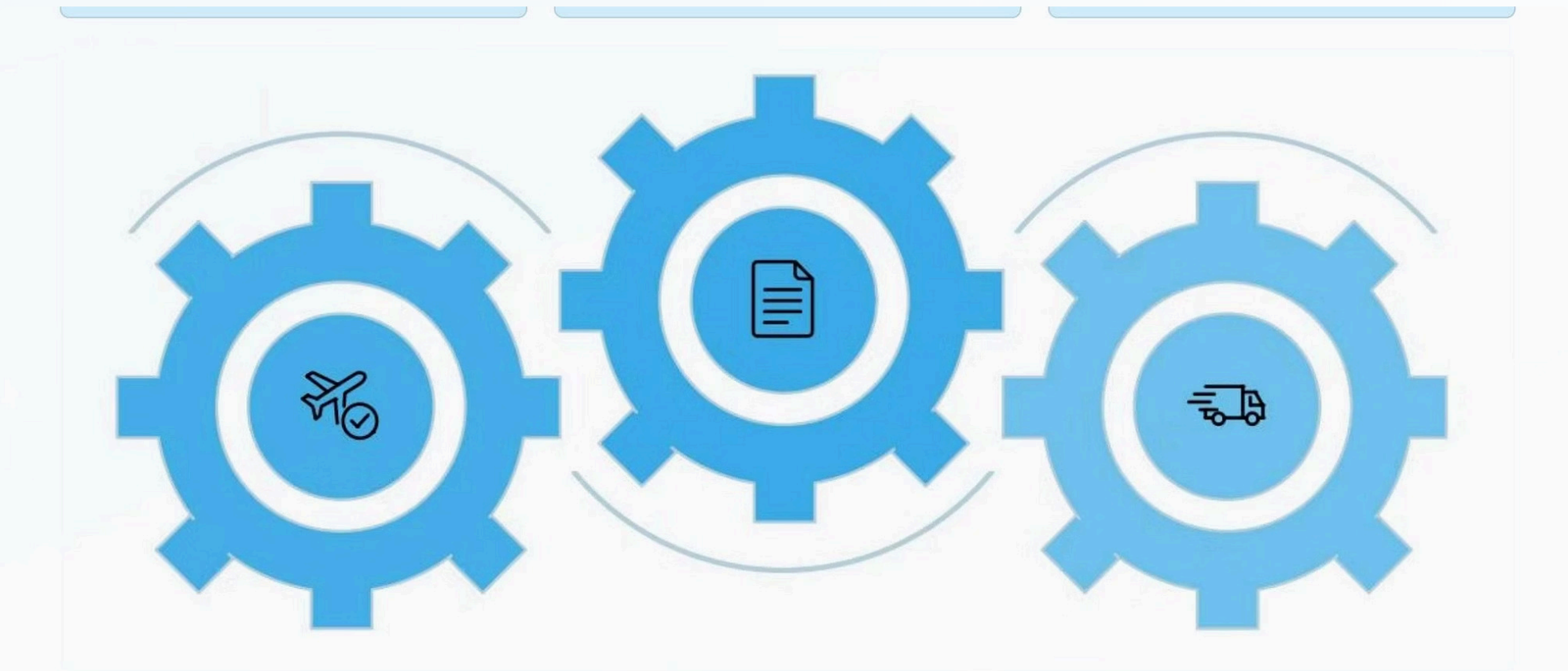# Recognition of Prior Learning (RPL) Already Have Relevant Experience?

You may be eligible for Recognition of Prior Learning, which acknowledges your existing skills and knowledge developed through workplace experience, informal or formal training, or other life experiences. Learners with relevant experience may apply for RPL rather than completing all units from scratch. This pathway recognises the valuable capabilities you've already developed outside formal education settings, potentially reducing your study time and cost.

RPL applications are assessed against unit of competency requirements, and sufficient evidence must be provided. An RPL assessment plan will be developed in consultation with each candidate to ensure a fair and thorough evaluation process tailored to your individual circumstances.

Submit Application

Provide evidence of your skills and experience through documentation such as work samples, references, and previous qualifications

Assessment

Your evidence is assessed against unit requirements by qualified assessors who specialise in RPL evaluation

Recognition

Receive credit for demonstrated competencies, reducing the units you need to complete

Credit Transfer

Already completed relevant units at another registered training organisation? You may be eligible for credit transfer, fast-tracking your pathway to qualification and avoiding unnecessary duplication of learning. Learners who have successfully completed identical units of competency as part of another nationally recognised qualification or Statement of Attainment will be granted credit transfer. This streamlined process recognises your previous achievements and allows you to focus on new learning areas.

Automatic Recognition

Previously completed units are recognised immediately upon verification of your official transcripts or statements

Simple Process

Provide certified copies of transcripts or statements of attainment issued by a registered training organisation

Faster Completion

Focus your time, energy, and investment on new learning areas whilst receiving full credit for previous study

Course Structure

The BSB80120 Graduate Diploma of Management (Learning) comprises eight carefully selected units of competency—three core units and five elective units—designed to develop your expertise in organisational learning, strategic leadership, and capability development.

Core Units

These foundational units are essential to developing the specialised knowledge and skills required for leadership in organisational learning and development.

BSBHRM613	Contribute to the development of learning and development strategies	Core
BSBLDR811	Lead strategic transformation	Core
TAELED803	Implement improved learning practice	Core

Elective Units

These elective units have been selected to complement the core learning outcomes and provide you with advanced capabilities in strategic thinking, innovation, partnership development, and change management.

BSBLDR812	Develop and cultivate collaborative partnerships and relationships	Elective
BSBSTR801	Lead innovative thinking and practice	Elective
BSBCRT611	Apply critical thinking for complex problem solving	Elective
BSBLDR601	Lead and manage organisational change	Elective
BSBOPS601	Develop and implement business plans	Elective

Tuition Fees and Next Steps

Tuition Fees

Please contact our admissions team for more details regarding tuition fees, payment plans, and any available funding options.

Your Pathway to Success

After completing the BSB80120 Graduate Diploma of Management (Learning), you'll be well-positioned to progress to Master's degree programmes in management, leadership, or business at Australian universities. This qualification provides a strong foundation for further postgraduate study whilst also equipping you with immediately applicable skills for senior leadership roles.

Whether you choose to continue your academic journey or apply your new capabilities in the workplace, this qualification represents a significant milestone in your professional development and career advancement.

Ready to Begin?

Take the next step in your career journey. Our enrolment team is ready to discuss your goals, assess your eligibility, and guide you through the application process.

Contact Us

Institute of International Studies

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admission@iois.edu.au

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Get In Touch
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